

LIFE INSURANCE



BASIC LIFE AND AD&D

Metropolitan Community College provides active full-time employees working at least 40 hours per week with Basic Life and Accident Death & Dismemberment (AD&D) insurance of 2x annual salary to a maximum of \$500,000. This amount is rounded to the next higher \$1,000, if not already an exact multiple thereof.

This coverage is offered through UNUM at no cost to you.

SUPPLEMENTAL LIFE AND DEPENDENT LIFE

If you don't enroll in the Supplemental Life plan during your initial enrollment period, you'll be required to complete an Evidence of Insurability (EOI) form and must be approved by UNUM before you're able to get coverage in the future.

Supplemental Employee Life :

- Option 1 - 1x annual salary, rounded to the next higher \$1,000, if not already an exact multiple thereof
- Option 2 - 2x annual salary, rounded to the next higher \$1,000, if not already an exact multiple thereof
- Guarantee issue up to \$450,000

Supplemental Spouse Life:

The benefit is a flat amount of \$5,000.

Supplemental Child Life:

The benefit amount is a flat \$500 for 7 days to 6 months of age, then a flat \$2,000 for 6 months to the end of the month in which they turn 26.

Age Reduction:

65—Benefit amount reduced to 65% of original value the first month following the employee's birth month.

70—Benefit amount reduced to 50% of original value the first of the month following the employees birth month.

Accelerated Life Benefit

In the event of a terminal illness that impacts your life expectancy, it's possible to access 50% of your life insurance benefit in advance, up to \$750,000. This payment is made in a lump sum and can be used for any purpose you choose.

To access accelerated benefits, your doctor or healthcare provider must confirm with documentation that you have a terminal illness from which you're not expected to recover. If your health improves or you live beyond the expected timeframe, you do not need to reimburse the accelerated benefit amount you received. However, any future benefit payments will be reduced by the amount already paid to you.

REVIEW YOUR LIFE INSURANCE POLICY

- ADD YOUR SPOUSE
- ADD YOUR DEPENDENTS



Monthly Supplemental Life Rates

UNUM	Age	Rate Per \$1,000
Employee	Under 25	\$0.05
	25-29	\$0.05
	30-34	\$0.05
	35-39	\$0.06
	40-44	\$0.11
	45-49	\$0.17
	50-54	\$0.30
	55-59	\$0.49
	60-64	\$0.57
	65-69	\$0.98
	70+	\$2.64
	Benefit	Rate Per Family Unit
Spouse	\$5,000	\$1.42
Child	\$2,000	

What Is Life and AD&D Insurance?

REMINDER!

Please make sure your beneficiaries are up to date and accurate!

LONG-TERM DISABILITY

Disability insurance provides income protection if or when you can't work because of an illness or injury.

LONG-TERM DISABILITY

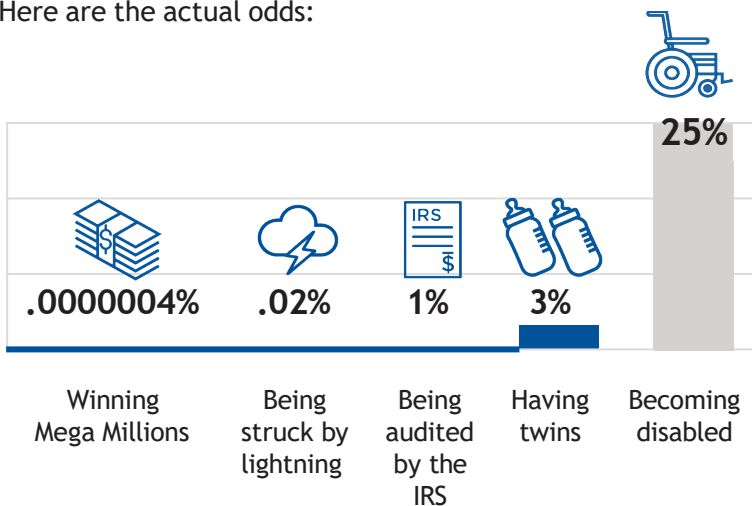
Long-Term Disability insurance offered through UNUM is provided at **no cost to you**, for employees working at least 40 hours per week. The plan benefit is 66.67% of basic monthly earnings up to a maximum of \$8,000 per month. Basic earnings is the average of your gross monthly income for the year immediately prior to the onset of disability and includes commissions, bonuses, overtime pay, shift differential pay, or any other earnings.

The benefit begins after a 60-day waiting period.

▶ What Is Disability Insurance?

WHAT'S MORE LIKELY?

Many workers think these events are more likely than becoming disabled during their careers. Here are the actual odds:



In fact, nearly **40 million** American adults live with a disability.

REVIEW YOUR DISABILITY COVERAGE



COULD YOU PAY THE BILLS IF YOU WEREN'T WORKING?

Less than **1/4** of U.S. consumers have enough emergency savings to cover six months or more of their expenses.

Nearly **70%** of workers that apply for Social Security Disability Insurance **are denied.**

