

# RETIREMENT & ADDITIONAL BENEFITS

## PSRS / PEERS RETIREMENT

### Public School Retirement System (PSRS)

- Faculty and administrators
  - 14.5% employee contribution matched by the district
  - 1.45% Medicare contribution
- Staff with teaching certificates (Notify HR if you have a Missouri Teaching certificate)
  - 9.67% employee contribution matched by the district
  - 7.65% FICA/ Medicare contribution

### Public Education Employee Retirement System (PEERS)

- Staff
  - 6.86% employee contribution matched by the district
  - 7.65% FICA/Medicare contribution

You are encouraged to visit their website for more information at [www.psrs-peers.org](http://www.psrs-peers.org)

## ADDITIONAL BENEFITS



MCC offers a number of additional benefits to employees and dependents:

- MCC tuition fee waivers (for employees and their dependents)
- Tuition remission (for employees and their dependents)
- Tuition reimbursement (for employees only)
- A retirement system plan with matching contributions by the district
- Voluntary plans through AFLAC
- Access and free membership for employees to MCC campus fitness centers
- Credit unions—CSD and CACU